



# Limitless for a Lifetime

 **dsaco** Down Syndrome Association  
of Central Ohio

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2022 Annual Report



# We are Limitless



## A Message from Our President & CEO

At the Down Syndrome Association of Central Ohio, we turn our energy and focus toward what can be achieved at every stage of life, rather than what cannot.

It's this foundational value that has driven our relentless efforts to remove limits for people with Down syndrome and their families beginning at diagnosis and through every phase of life. Our passion and belief that we ARE limitless has established DSACO as a recognized leader in advocacy, education, and innovative programming and services for the broader developmental disability community across the state of Ohio and specifically for the 1,200+ families we serve throughout our 23-county service area.

In 2022, DSACO took limitless to new levels. Flipping the script and turning limitations into limitless opportunities requires commitment and hard work on multiple fronts including:

### LIMITLESS LEARNING FOR PEOPLE WITH DOWN SYNDROME

DSACO empowers people with Down syndrome and other developmental disabilities to achieve their full potential at every stage of life. It was a banner year for launching key programs that drive this purpose forward including IEP kits and a highly successful Adult Literacy Pilot program.

### LIMITLESS OUTREACH TO FAMILIES AT ALL STAGES, IN ALL PLACES

Through outreach, we empower families to become advocates for their loved ones and to play an important part in ensuring a lifetime of opportunities. Our outreach efforts are intentionally concentrated on connecting new families, reaching diverse and geographically dispersed families, and engaging all members of the family. In 2022, DSACO earned the Nationwide Children's Hospital Community Partner Award in recognition of our outreach efforts.

### LIMITLESS INCLUSION FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES IN OUR COMMUNITIES

When people and their families recognize their potential, the final piece of the limitless puzzle is helping broader communities see it, too. Through advocacy and awareness efforts, DSACO works at the local, state, and federal level to combat the challenges and limits our community faces daily. Creating a new division of services for the broader, statewide developmental disability community has been a major accomplishment for our team and critical to expanding our vision for limitless.

**It all comes down to the value we deliver to the people we serve.** The work that DSACO accomplished in 2022 and that we continue to do each day is removing limits. People with Down syndrome and developmental disabilities have more opportunities today than they did a year ago. But ultimately, the real measure of success lies in the hearts of the people we serve. Are they feeling limitless? Are their lives improved by the effort?

Resoundingly, yes! Our 2022 member survey results show that 92% of DSACO families feel more supported and connected because of participation with DSACO. And our Net Promoter Score of 83.2% illustrates world class levels of program participant satisfaction, loyalty, and enthusiasm.

Limitless matters. Learn more about how DSACO is creating a lifetime of opportunities and how it is impacting our families. And discover all the ways you can get involved!

DSACO President and CEO

## Our Mission

To support families, promote community involvement, and encourage a lifetime of opportunities for people with Down syndrome.





## A Lifetime Without Limits Starts With The Right Expectations

Whether it happens at birth or prenatally, receiving an unexpected Down syndrome diagnosis is difficult. It's natural to initially think about what a person with Down syndrome won't be able to do or how they will be limited in what they can achieve.

But limits do not have to be a part of the Down syndrome journey. And DSACO is committed to helping new parents embrace this truth and start

setting healthy expectations for their child as early as possible. We come alongside families to provide education, access to resources, and, most importantly, support from other families who have been down the same road. Early outreach is critical to reducing stress, debunking stereotypes, and helping parents put their focus where it should be—on all the possibilities the future holds.

### OUTREACH HIGHLIGHT

#### Expecting Extraordinary Social Campaign

DSACO launched its Expecting Extraordinary Instagram page in 2022 as our newest—and, arguably, cutest—way to introduce families to a lifetime of opportunities. Along with plenty of amazing pictures, the page shares the journeys of local DSACO families with a focus on reassuring and inspiring new families to expect extraordinary things for their loved one with Down syndrome during every phase of the journey. [Read Emilio's Story](#) →



**91%**  
of caregivers feel more educated/equipped to advocate for their loved ones with Down syndrome\*



When we found out we were expecting our second baby, my husband and I were so excited! We were told that we had a five percent chance of conceiving naturally, so to find out we were having a second child was nothing short of amazing. During a routine ultrasound, however, we were told that our baby possibly had Down syndrome. Hearing this was hard, and I felt saddened by this unexpected news.

At 39 weeks, our sweet Emilio was born. I remember going through a roller coaster of emotions during that first month with such feelings of sadness and worrying about the unknowns. My husband and close friends were so supportive during that time and soon my feelings of "why me" and "why us" turned into "why not us?"

Connecting to DSACO early on was such an important part of this journey. I've been able to connect with moms who are just like me, who felt feelings like I did, and I learned more about their stories as well. It has been so amazing to have a support system and other mom mentors who are walking a similar path.

Being a part of this amazing DSACO community has helped me to openly accept that our life with Emilio might look a little different, but now I can see a bright and thriving future for him and our family.

**Lucille Pagan**  
DSACO Mom

#### Early Outreach Customized to Each Family's Needs

All families are unique in how they process a diagnosis. In 2022, we packaged our early outreach efforts in a variety of ways.

- Welcomed 50 new babies from 13 counties
- Matched 15 families with a First Connect Parent Mentor to help navigate the new journey
- Provided multiple hours of complimentary couples counseling from licensed professionals to help new parents work through the full range of early emotions
- Delivered 7 enhanced hospital care packages featuring a heart charm necklace to babies with Down syndrome undergoing open heart surgery

\*2022 DSACO member survey results



## Taking the First Steps Toward A Limitless Future

Adjusting to and accepting a Down syndrome diagnosis is a major milestone that’s often intensely personal for a family and its inner circle. As children grow and their circles widen, families need continuous support navigating the new territory.

DSACO is extremely intentional about outreach and advocacy during this phase. Our goal is to

ensure fair and equitable opportunities exist within our communities and service area for all young children with disabilities. We aim to provide the right level of support and encouragement so that families can confidently take advantage of these opportunities and enjoy positive experiences within the community.

### SCHOLARSHIP HIGHLIGHT

#### The Ann Barbour Music & Performing Arts Scholarship

A lifelong music lover and educator, the arts were an integral part of Ann Barbour’s life. Throughout her years, she participated in many musical productions and accompanied services at church as well as other special events. She also taught piano lessons and served as a choir music director.

When she passed away in 2015, her family created the Ann Barbour Scholarship program with memorial donations they received. The scholarship honors Ann’s passion for music and her love for her grandson, Ben, who has Down syndrome. DSACO families can access the funding for community classes related to music and the performing arts.



When Johnnie was 16 months old, his parents, Chrissy and Matt, enrolled him in Music Matters classes, taking advantage of the Ann Barbour Music & Performing Arts Scholarship to cover the tuition. The experience was a tremendous success from both a developmental and social perspective.

“

*We will continue to enroll Johnnie in the class twice a year because it has been so beneficial to his development—speech, physical, social—emotional, and musical. It’s amazing to see him sing along and participate in and outside of class. It is also a wonderfully inclusive experience.”*

**Chrissy**  
DSACO Mom



\*2022 DSACO member survey results

## Reconnecting Families With Their Broader Communities

In 2022, with communities still adjusting to the return to in-person experiences post-pandemic, DSACO doubled down on providing meaningful experiences and fostering connections to ensure children with Down syndrome were not overlooked.

- **Relaunched in-person Little Buddies Resource Group** meetings in May
- **Hosted 4 Little Buddies Playgroup events** including an indoor swim party, family yoga and story time in the park, a Little Buddies picnic, and a fall outing to Lynd Fruit Farm
- **Offered Jump Start Swim Clinics** in 3 Goldfish Swim School locations throughout Central Ohio
- **Awarded \$17,000 in recreation, performing arts, and education scholarships** to support participation in community camps and programs across our service area



# Building the Foundation for Limitless Learning

Heading off to the first day of kindergarten ignites a years-long chain reaction of important milestones and exciting learning and socialization opportunities for all children. While students with Down syndrome will face unique challenges all along the journey, they must be empowered to participate in and enjoy the full range of experiences during this critical stage of development, so they can achieve their individual potential right alongside their peers.

DSACO takes a proactive approach to getting ahead of any possible roadblocks to lifelong learning. We equip our families with the right resources and support at each step, so families and students can keep moving forward and successfully navigate the additional complexities that inevitably come with the school years.

## PROGRAM HIGHLIGHT

### Learning Aid Ohio

Launched in 2020 in response to the challenges posed by the pandemic and distance learning, the innovative Learning Aid Ohio initiative rapidly gained traction and has evolved into one of DSACO's largest and most influential programs touching students in nearly every county in the state.

provide one-to-one learning support for students with developmental disabilities on IEPs or Section 504 Plans. Born out of the need to help close the learning loss gap resulting from remote and hybrid schooling, the landmark program is helping students with developmental disabilities get the support they need to achieve their learning goals and unlock their full potential.

Learning Aid Ohio subsidizes the cost to hire tutors, aides, or in-home providers who can



*Carrie (tutor) has the knowledge, the skills, and the perfect personality to make sure that Elle feels supported and motivated during their 1:1 tutoring sessions. We are forever grateful to Carrie and to Learning Aid Ohio for this opportunity to equip Elle with skills that will ultimately help her to navigate the world around her more independently."*

**Kelsey**  
Learning Aid Ohio Mom



## Learning Aid Ohio

### The Path from Pilot to Statewide Program

**SEPT 2020**

DSACO launches its Supplemental Learning Initiative to help DSACO families navigate the challenges of distance learning

**OCT 2020**

The program attracts the attention of the Ohio Department of Developmental Disabilities (DODD) and Governor Mike DeWine

**NOV 2021**

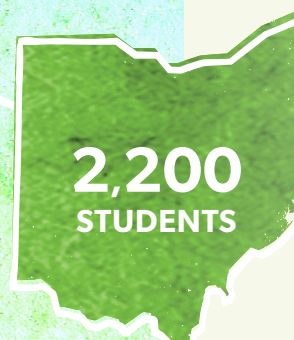
DSACO partners with DODD and the Governor's Children's Initiative to rename the program Learning Aid Ohio and expand statewide, making subsidized tutoring available to any Ohio student with an IEP or 504 plan

**MAY 2022**

Grants made available to qualifying students (up to three \$1,500 grants per year)

**AUG 2022**

Learning Aid Ohio reaches more than 2,200 students across 74 Ohio counties



### Innovating Programs for Academic, Emotional, and Social Learning

DSACO aims to provide services that help school-age kids learn and develop in every way that matters. In 2022, we made major strides forward.

- **Launched IEP Kits** to help DSACO families prepare for often overwhelming IEP meetings
- **Opened an additional Summer Learning Academy classroom** for a total of 9 classrooms in 7 locations
- **Delivered 130 Down Syndrome Awareness Book Bundles** to schools
- **Relaunched quarterly in-person School Aged Social Group meetups**
- **Supported 64 participants in learning important life skills** during iCan Bike and iCan Swim camps



## Removing The Limits to Healthy Independence

When you're a teenager, testing the limits comes with the territory. But for teens with developmental disabilities, this rite of passage can be even more challenging than it is for most young people.

DSACO aims to give teenagers in our community the space and opportunities they need to safely build their own independence and confidence.

While teens and their families can and do continue to take advantage of many of the learning programs and resources DSACO offers to all school age children, including Learning Aid Ohio, IEP kits, and recreation and arts scholarships and camps, DSACO also focuses on providing healthy engagement and meaningful connections just for them.

### GROUP HIGHLIGHT

#### High School Social Group

Isolation during the pandemic affected teens in unique ways, and DSACO helped make up for lost time by introducing the High School Social Group in 2022. The group offers regular exciting events that help teens connect or reconnect with their peers.

Yes, fun, games, and, of course, food, are a big part of DSACO's monthly High School Social Group meetups. But there's a lot more happening at these events behind the scenes.

The monthly outings are intentionally designed to give teens opportunities to build friendships and foster independence in a safe and supportive environment.

DSACO staff and volunteers host the events and families are encouraged to drop off and pick up or gather separately in their own space. The idea is for teens to get more comfortable with exploring and developing their own independence. And it's working beautifully!

74%

of families believe their loved ones with Down syndrome have improved skills and/or self-confidence as a result of participating in DSACO programs\*



\*2022 DSACO member survey results



Lucy is a DSACO teen who has embraced high school social group full on. According to her mom, Mandy, the High School Social Group has provided a safe and supportive environment for Lucy to practice and gain independent social skills.

"She's developed friendships that reach beyond the monthly meetings," Mandy says. "Without these monthly events, these connections and relationships wouldn't be possible. It's such an important part of growing up that she wasn't getting anywhere else."

“

*High School Social Group is important to me because it is fun and amazing! I love being with my friends.”*

**Lucy**  
DSACO Teen

## Offering Programs for Nurturing a Healthy Sense of Self

In 2022, DSACO offered teen programs specifically designed to encourage the social and emotional development that is so important during these years.

- Offered the **First Tee® Golf Academy Program** for youth 12 and older of all skills levels
- Hosted **4 Quarterly Outreach Group events** for teens with Down syndrome and their siblings including an indoor and outdoor pool party and the popular pumpkin patch event
- Presented a **3-part comprehensive Safety Series** covering online safety, community safety, and interpersonal safety
- Hosted a **puberty webinar** to address the most frequently identified issues and concerns of parents of tweens with intellectual disabilities



## Living Life Without Limits

DSACO is committed to building lifelong connections with the people and families we serve and to offering resources, support, and relevant programming through every stage of life. When a person with Down syndrome becomes an adult, our partnership often becomes more critical as other resources and opportunities that young people have during the school years become less accessible.

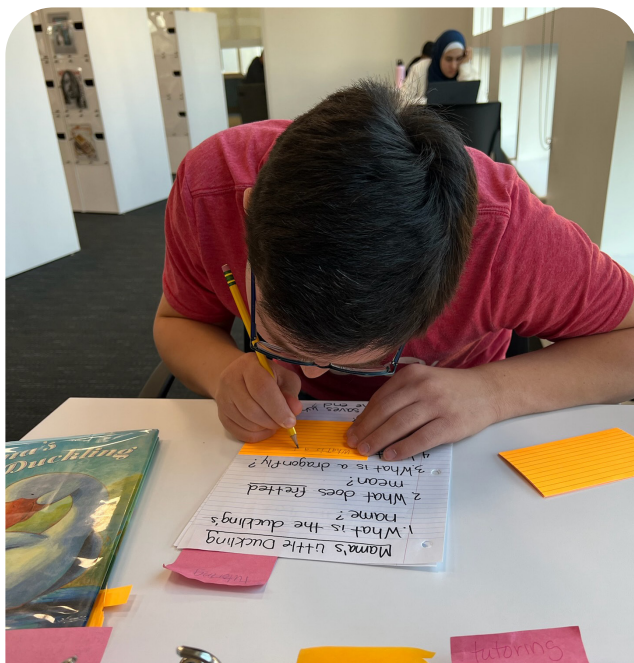
DSACO aims to help adults continue to be limitless by providing ongoing learning and education opportunities, life skills development programs, and social activities, so adults with Down syndrome can live their lives to the fullest.

### INNOVATION HIGHLIGHT

#### Adult Literacy Pilot Program

The ability to read is fundamental to living an independent and fulfilled life. It is tied to health outcomes, housing access, workforce advancement, and everyday activities including navigating a grocery store or simply getting lost in the magic of a good book.

But it's a skill that many adults with Down syndrome struggle to master. To address the challenges head on, DSACO took a page out of our widely successful Learning Aid Ohio initiative and modeled a new Adult Literacy Pilot program in 2022.



#### 2022 ADULT LITERACY PILOT OUTCOMES

**17**  
Adult Learners  
completed  
the pilot program

**97%**  
of participants  
would recommend  
the program

**12**  
Tutors average a 4.9-star  
rating (out of 5 stars)

**94%**  
of participants  
learned new skills

**648**  
Hours of 1:1 tutoring  
services provided

**88%**  
of Adult Learners  
made marked progress  
towards at least 1 goal

Justice really enjoyed school. He was heavily involved in band, choir, and theater. His high school career included involvement in two theater productions and the title of Prom King. Months, and then years, flipped by on the calendar, Justice's siblings went off to pursue higher education, and eventually it was Justice's turn to proudly don a cap and gown and celebrate his high school graduation. He climbed the mountain that was the K-12 education system, with a loving and supportive family beside him every step of the way. Now what?

"Now What?" is something we hear from so many families. The transition from a school environment into adulthood is a big deal for everyone. No matter what level of support is in place through the local county board, post-secondary settings, or employment-based initiatives – it's a huge transition.

Stories like Justice's sparked DSACO's Adult Literacy Pilot program. Justice Wollenburg was part of the seventeen original pilot participants in 2022.

Michelle, Justice's Mom, said she is hopeful about the future of the program and what it means for Justice and other adults like him. During the pilot, she noticed positive changes in Justice. "He is already feeling so excited, fulfilled, and proud." said Michelle. "We live in a more rural area where resources are harder to find. Being able to drive a few minutes to meet with a highly qualified reading professional makes this accessible and sets us up for success."

#### Building Skills for a Lifetime of Opportunities

In 2022, our adult programming featured a mix of in-person and online opportunities to engage as many adults in our community as possible.

- **Promoted independence by hosting 24 virtual cooking classes**, facilitated by guest chefs, where participants learned to safely prepare meals on their own
- **Hosted 12 monthly Stamping Club meetups** to promote creativity and socialization
- **Offered 2, 10-week sessions of Improv Classes** to improve confidence, engagement, creativity, and problem-solving skills
- **Hosted 117 conference goers** at the action-packed 2022 adult conference covering topics including supported decision making, planning for the future, and assistive technology





## FUNDRAISING HIGHLIGHT

# Taking Thousands Of Steps In The Right Direction

On October 2, 2022, more than 10,000 supporters from our community and all across the country joined DSACO at Fortress Obetz for the 2022 Columbus Buddy Walk. The DSACO community rallied to form **269 teams** that collectively raised **\$548,529** to help fund DSACO's critical work. Team members traveled from 28 different states to be part of this important celebration, and donations came from every state in the country and abroad.

The 2022 Buddy Walk teams honored and celebrated individuals with Down syndrome of all ages and included family members, friends, educators, intervention specialists, therapists,

medical professionals, employers, coworkers, and community members, all of whom play an important role in removing limits and ensuring a lifetime of opportunity for people with Down syndrome.

Our thanks go out to the 2022 Buddy Walk teams, many of whom have walked, advocated, and donated year after year. We are limitless in what we can achieve together!

## Thank you, 2022 Buddy Walk Teams!

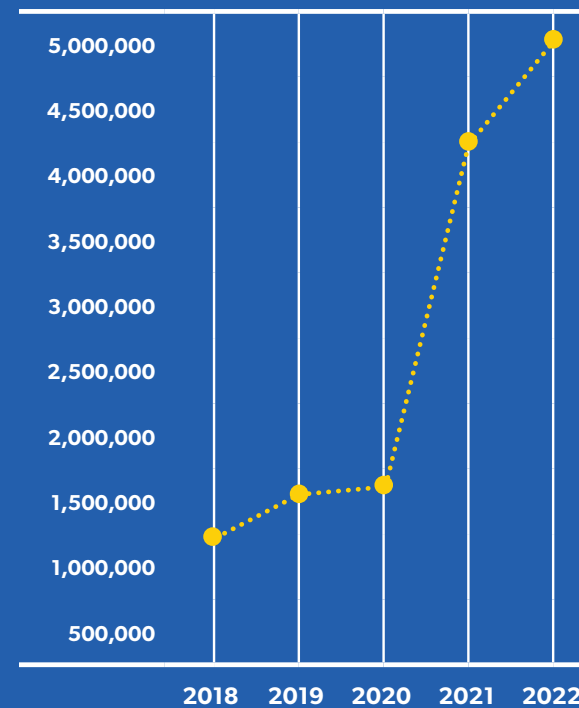
- |                                  |                            |   |                                   |  |
|----------------------------------|----------------------------|---|-----------------------------------|--|
| Mighty Mallory                   | Brenna's Besties           | Twinning with Ben and Noah                    | Team Denny                        | Zacks World                                |
| Paul's Pals                      | Brandi's Believers         | Team Caleb                                    | Gavins Gargoyles                  | Christians Crew                            |
| Bryce's Buddies                  | Team Adalyn                | For Cal                                       | Fletcher's Fleet                  | Noah's Dream Team                          |
| Lucky Buddies Ava & Fiona        | We Live for Olive          | Team Xander                                   | Emma's Team                       | Avah Bug                                   |
| Team Ethan                       | Haley of a Good Time       | Cooper's Troopers                             | Abby's Angels                     | Livi. Laugh. Love                          |
| Team MisterMister                | Abby's All-Stars           | Dawson's Army                                 | Chamberlain University Columbus   | Typhoon Alex                               |
| Aspen Xtreme                     | Extraordinary Emma         | Ryan's Super Troupers                         | LeDarius' Jammin' Mob             | Team IGS Energy                            |
| Miles for Myles                  | Team Trey                  | Ava's Army                                    | Theo's Thundercats                | Glad To Be Garrison                        |
| Anna's Angels                    | Amazing Mena Grace         | Laurens Chromies                              | Ben's Buddies                     | Colton's Crew                              |
| Team Alex                        | Miles for Michael          | Jackson of all Trades                         | Logan's Legion                    | Hilliard Bradley Best Buddies              |
| For Love of Leah                 | Gaga for Gaby              | All About Ella                                | EXTRAordinary Emilee              | Incredible James                           |
| Sam's Sidekicks                  | On Track For Mac           | Team Nathan                                   | The Xander Experience             | Nassir's Warriors                          |
| Who's That Katie                 | Our Extraordinary Edward   | Carter's Clovers                              | Keilana's Dream Squad             | Our Amazing Journee                        |
| Hey Jude                         | Alex's WWE Superstars      | Rose's Road Runners                           | DJ and the crew                   | Emerson's Empire                           |
| Extra Chromosome, Extra Awesome! | Anna's Bananas             | Lily's Buds                                   | fabulouscam                       | Reed's Butterflies                         |
| Team Erin                        | Movin it for Mykinley      | Anna's Army                                   | Christopher's Buckaroos           | Calloway's Uncanny Clan                    |
| Finn and Friends                 | Cooper's Crew              | Newton Hero                                   | The Urbanites                     | Jaxons Journey                             |
| Chase's Champions                | All About That Grace       | Students Supporting People With Down Syndrome | Zac-A-Wacks                       | Hayden's Heroes                            |
| Avett the Great                  | Elle's Bells               | Eli's Tribe                                   | Nathan's Navigators               | Marley's Militia                           |
| Oliver's Twist                   | Mighty Mack                | Riley's Rebels                                | Annemarie & Me                    | Team Tackett                               |
| Team Sully                       | Ashley's Angels            | Marvelous Maverick                            | Oh! Henry                         | Brian Brigade                              |
| Olive You                        | Maggie's Merry Mob         | Team Isma                                     | TEAM CAIN                         | Lili Bug                                   |
| Reeces Roadies                   | Elin's Enthusiasts         | ZuperHeroes for Zachary                       | Team Jerran                       | Mani Mania                                 |
| Dexter's Wonder Walkers          | Bell Cats                  | Mrunal's Marching Crew                        | Brody's Buddies                   | Special Care Dentistry Association OSU/COD |
| Ella's Hope                      | Grace Wins Every Time      | Latino Buddies                                | Extraordinary Ellie               | Team Isa                                   |
| Perfect CADENCE                  | Team Lj                    | Livin' La Vida Lucas                          | Sam's Club                        | Hope's Handles                             |
| Go Lizzie Go                     | Brooks' Brigade            | Amazing Grace                                 | Team Krissa                       | Lets Go Eevee!                             |
| Amelia's Army                    | System of a Downs          | Charlie's Angels                              | We Love Lucy                      | Tugboat Tanner-Man                         |
| Chillin With Dylan               | Team Brantley              | The Samtastics                                | Ana, Levi, & Elli Belly's Buddies | AJ's Team                                  |
| The Elijah Express               | Kenzie's Krew              | Cody's Cavalry                                | Audacious Andrew                  | Live and Love Beyond Genes                 |
| Team Cutie Pie                   | Amazing Megan              | Kaylanis Kisses                               | Evan Grady Team                   | Jon Stewart                                |
| Emilio's Amigos                  | Addie's Adventures         | Hooray for Hayden                             | The A Team                        | Team Jonathan                              |
| Team Logan Archer                | Buddies Inc                | Rikki's Rockstars                             | Team Isaac                        | Lucky legends                              |
| The Amazing gRace                | Victory for Vanni          | Alpha Sigma Lauren                            | #TeamWesley                       | Disability Advocacy Coalition-OSUCOM       |
| Maelee's Minions                 | Steve's Squad              | Kenna's Krew                                  | Team Kaareen                      | Charlie's in Charge                        |
| Team Christian                   | We are Team Fierce         | Reid's Team                                   | Rockin Rylinn's Crew              | Del's Defenders                            |
| Ella Grow Strong                 | Alexander the Great        | TheDomWarriors                                | Sweet James                       | Jaxon Strong                               |
| Sydney's Soldiers                | Molly's Miracles           | CHICA's CHEER for a CAUSE                     | Magnificent Makai                 | Elijahs Elite                              |
| Down with C                      | Simon Sisu                 | Wonderland Walkers                            | Ohio State GCGP                   | Team Mimi                                  |
| Ben's Jammin' Band               | Connor's Crusaders         | Misters Crew                                  | Marching 4 Myles                  | Haley's Roses                              |
| Down Right Awesome               | Princess Mae               | Gigi Strong                                   | The Gracelyn's Gang               | Mar-eazy                                   |
| Super Gio                        | Gwyndalyn's Gang           | Emily's Entourage                             | Mighty MirCats                    | Calli's Crew                               |
| Mighty Mighty Mia                | Jayne's Joy-Filled Jammers | Roby's Adventure                              | Sophia's Super Friends            | Team ds-connex                             |
| Team Charlie & Company           | Zoey's Village             | Super Sam                                     | All About Abby                    | Abi's Hope                                 |
| DREAM BIG!                       | Warrior Weston's World     | Nathan's Ninja Warriors                       | Parkhurst pals                    | Kinsleigh Grace With The Pretty Face       |
| Andy's Family                    | Finn's Fans                | Speedie's Squad                               | AlliGator Squad                   | Shyann Legit Boss                          |
| Team Eli                         | Myles Prower               | The MAGnificents                              | Hillary's Hooligans               | Marvelous Maggie                           |
| Josiah's Crew                    | Evelyn's tribe             | Scotland's Clan                               | Arya's Family Team Miller         | Incredible Emmett                          |
| Gia's Crew                       | Bristol's Buddies          | Let's Do This                                 | Team Isaac Larriuz                | Team Bash                                  |
| CAPT Cassian                     | Maddie's Minions           | Ruby's Gems                                   | OBHS Interact                     | Hannah's Bananas                           |
| Sloop Johnnie B                  | Delaware Pacers            | Nick's Ninjas                                 | Brantlee's Homies                 |  |
| Owenman's Super Fans             | Brady's Bunch              | All About Aleeah                              | KJs Konvoy                        |  |
| Buckeye Buddies                  | Carson's Crew              | Mystery Inc.                                  | Sprinting with Sophie             |  |
| Will's Way                       | Caleb & Co                 |   | Caroline's Fan Club               |  |
| Weleful Westley                  | Brutus's Buddies           |   |                                   |  |
|                                  | Fighting Freddy            |   |                                   |  |



# Financial Health

DSACO's budgeted revenue target was \$4,683,100 in 2022. We outperformed, exceeding our "exceeds+" target of \$5M, ending the year with \$5,053,352. We outperformed in two of three fundraising events, donations, program sponsorships, while also obtaining a \$182,888 Employee Retention Tax Credit. Additionally, DSACO secured funding for two new business lines, IEP Kits and Adult Literacy, both of which were developed and launched in 2022.

## YEARLY REVENUE GROWTH



## ASSETS

Cash and cash equivalents	\$559,703
Certificates of deposit	\$580,454
Investments, at fair value	\$695,280
Accounts receivable	\$356,763
Prepaid expenses and other assets	\$233,439
Property and equipment, net	\$2,799
Beneficial interest in assets held by the Columbus Foundation	\$118,056
Right of use asset—operating lease	\$186,997
<b>Total Assets</b>	<b>\$2,733,491</b>

## LIABILITIES AND NET ASSETS

Liabilities	\$551,521
Net Assets	\$2,181,970
<b>Total Liabilities &amp; Net Assets</b>	<b>\$2,733,491</b>

## REVENUE

Fundraising events	\$937,554
General donations	\$197,750
Programs	\$3,691,206
Grants	\$113,825
Investments & other	\$113,017
<b>Total</b>	<b>\$5,053,352</b>

## EXPENSES

Programs	\$4,473,755
Administration	\$246,808
Fundraising	\$77,645
<b>Total</b>	<b>\$4,798,208</b>

# Thank you, 2022 Donors!

### \$50,000+

CoverMyMeds  
Dave & Susan Dudas  
The GLOW Foundation

### \$40,000+

ADS

### \$30,000+

2FGR  
IGS Energy

### \$20,000+

Heidelberg Distributing Company  
The Columbus Foundation

### \$10,000+

BMW Financial Services  
Grace Fellowship  
Daniel & Pat Jorndt  
MAD Capital, LLC  
The Country Club At Muirfield Village Foundation

### \$5,000+

Abbott  
Kim & Jim Baich  
Leslie & Scott Barbour  
Cooper Family Foundation  
Creative Options, LLC  
Energy Cooperative of Ohio  
Germain Automotive Partnership  
GPD Foundation  
Huntington National Bank  
Jeff & Debbie Jones  
Nelson Tree Service  
Quantum Health, Inc.  
Resch, Root, Philipps & Graham, LLC  
The Wendy's Foundation  
Thompson Hine

### \$3,000+

All R Friends  
Creative Foundations  
Crowe LLP  
Friedman & Mirman Co., LPA  
Inspire Brands Foundation

Barb & Eben Kent  
Kroger  
Miller Avenue PTO  
Nationwide Children's Hospital  
NiSource Charitable Foundation  
Total Education Solutions

### \$2,000+

AIT Worldwide Logistics  
Blankenship, Lindsey  
Capital Group-American Funds  
Castlebrook Media  
Delta Dental of Michigan, Ohio and Indiana  
DL Ray Charitable Fund  
Echelle Resources  
GBQ  
Kari Jones  
Matrix Medical Foundation  
Lou Nekola  
Ohio State Eagles Charity Fund  
OSU Nisonger Center  
Ameet & Jaimini Patel  
PNC Foundation  
Stanley Steemer  
The Catholic Foundation  
Chris Tilton  
Walmart  
Worthington Industries

### \$1,000+

AEP Ohio  
Amazon Smile Foundation  
Emily & Michael Biddle  
James Bohnlein  
Talmadge Bosin  
Melissa & Brad Bowersock  
Regina & Bob Britt  
Byers  
Caesars Foundation  
Cake Creations  
CARE Fund at USLI  
Cricket Wireless  
Michael & Frances DeWine  
DNA Real Estate Services LLC  
Bethany Donatelli  
Jessica & David Dury

Egan-Ryan  
Brian Fadley  
Daniel & Christine Fuller  
James Gatchell  
Rick & Beth Gibson  
Timothy & Kathleen Godard  
Greg Goodpasture  
Derek & Katie Graham  
Jason & Megan Gregory  
Mr. & Mrs. Michael Harris  
Troy Hunter  
Kaulig Capital LLC  
Annie Lange  
Lewistown-Trinity UMC  
Bill & Eileen Maher  
Lisa & Kevin McCarty  
McCue Advisors, LLC  
Laurie McEnery  
OH State Council Knights of Cols #10941  
Ohio Provider Resource Association  
Ohio State Council Knights of Cols #5801  
Edwin & Mary Jane Overmeyer  
Park National Bank  
Plumbers & Pipefitters  
Elizabeth Richards  
Ronald Rismiller  
Jude Schramm  
Kimberly & Nathan Vega  
Trevor & Karla Warren  
Justin & Tori Whitley  
David Williams  
Robert & Constance Woodward

### Gifts given in memory of:

Martha Ruth Calhoun  
Mary Cimini  
Leona June Freeman  
Sheryll Green\*  
Russell Haley, Jr.  
Michael Thomas Humes\*  
Mark Leppert  
Stephen Walton

\*Person with Down syndrome



# Take Advantage of Limitless Opportunities to Support Our Work

**We ARE Limitless.** But we are far from done when it comes to removing barriers to education, awareness, inclusion, and opportunity for all people with Down syndrome.

It's important work that can't be done alone. DSACO relies on a large community of passionate advocates, generous supporters, and tireless volunteers to help advance our mission. It's also work that can't be accomplished overnight. But a lot can—and has—been achieved in just one year.

Let's see what we can do together in the next months and years to be even more limitless tomorrow than we are today. Here are a few ways to get involved and make a difference:



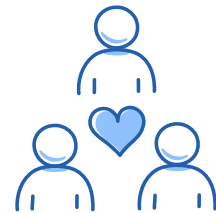
## MAKE A DONATION

Honor and celebrate a loved one with Down syndrome by making a financial contribution in their name.



## VOLUNTEER

Many DSACO events and programs would not be possible without the support of countless volunteers. Whether your passion is golf, dancing, running, or anything else you might imagine, we have volunteer opportunities to fit your interests and your schedule.



## HOST A FUNDRAISER

Spread your passion for being limitless throughout your community by organizing a fundraiser. Dine-and-donate events, lemonade stands, and garage sales are just a few ideas for putting the fun in fundraising for a great cause.



## HIRE A PERSON WITH DOWN SYNDROME

Once hired, employees with developmental disabilities generally stay in jobs longer and can be a reliable member of your work team. Find out more at [ohioemploymentfirst.org](http://ohioemploymentfirst.org).





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GBQ

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The Ohio State University

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